



CODE OF CONDUCT

2025-12-11

CENTERFUEL INTERNATIONAL AB
Nällevad 130 27491, Skurup

Table of contents

1.	Purpose and Application.....	2
2.	International Frameworks.....	2
3.	General Responsibility	2
4.	Human Rights.....	3
5.	Labour Rights	3
6.	Environmental Responsibility	3
7.	Anti-Corruption.....	3
8.	Deviations and Corrective Actions.....	4
9.	Audits.....	4
10.	Confidentiality	4
11.	Breach of Contract.....	4
12.	Abbreviations	5

1. Purpose and Application

Centerfuel International AB (hereinafter Centerfuel) is an international broker of alternative fuel, with a strong commitment to sustainable development. We have set ambitious goals in four strategic areas: financial stability, environmental responsibility, social responsibility, and sound governance. This code translates these goals into concrete expectations for suppliers.

We collaborate only with partners who share my view on responsibility and long-term value creation. Together, we aim to contribute to a fair transition toward a sustainable, circular, and climate-resilient economy where human rights are respected and nature is preserved.

This document establishes fundamental requirements for social, ethical, and environmental responsibility. Suppliers are expected to comply with this code even if it sets higher standards than applicable legislation. Product-specific sustainability requirements may be included in separate agreements.

2. International Frameworks

Centerfuel's Supplier Code of Conduct is based on the following global standards:

- UN Global Compact
- UN Universal Declaration of Human Rights
- ILO Core Labour Principles
- UN Convention against Corruption
- Rio Declaration on Environment and Development
- UN Guiding Principles on Business and Human Rights
- OECD Guidelines for Multinational Enterprises

3. General Responsibility

- Suppliers must have systems to manage environmental, social, and governance (ESG) issues.
- Suppliers must set relevant sustainability goals and report progress annually, including ESG data in line with the EU Corporate Sustainability Reporting Directive (CSRD).
- Suppliers must ensure that subcontractors are subject to the same requirements.
- Suppliers must establish routines to identify and manage risks across the value chain.

4. Human Rights

Suppliers must:

- Respect international human rights principles, even where local requirements conflict.
- Conduct ongoing due diligence to avoid negative impacts and remedy harm where necessary.
- Promote equality, diversity, and inclusion in the workplace.

5. Labour Rights

Suppliers must:

- Pay at least a statutory living wage and comply with working time regulations.
- Provide clear employment terms in a language employees understand.
- Respect freedom of association and collective bargaining.
- Prevent child labour and protect young workers from hazardous tasks.
- Prohibit forced labour and ensure a safe working environment.
- Document and prevent occupational accidents.
- Treat all employees with respect and provide equal pay for equal work.
- Prevent all forms of discrimination and harassment.

6. Environmental Responsibility

Suppliers must:

- Apply the precautionary principle in their operations.
- Develop and use environmentally friendly solutions.
- Identify and manage environmental risks across the value chain.
- Work toward climate neutrality by 2050 and have a science-based transition plan by 2028.
- Annually share relevant emissions data related to products or services delivered to Centerfuel.

7. Anti-Corruption

Suppliers must:

- Maintain zero tolerance for corruption, including bribery, extortion, and fraud.
- Avoid undue benefits such as gifts or hospitality that could influence business decisions.
-

- Implement routines to prevent financial crime, including money laundering and tax evasion.
- Handle conflicts of interest transparently.
- Comply with competition law and refrain from cartel formation.

8. Deviations and Corrective Actions

- Suppliers must have internal systems to handle complaints and implement corrective measures.
- In case of uncertainty regarding interpretation or compliance, parties must follow governance procedures outlined in the agreement.
- Suppliers must inform Centerfuel of any breaches of this code.

9. Audits

- Centerfuel or a designated third party has the right to audit suppliers and subcontractors to ensure compliance.
- Audits may be conducted on-site and cover all relevant processes.
- Suppliers must fully cooperate and provide access to necessary information.
- Centerfuel will notify suppliers at least five days in advance, except when authorities conduct unannounced inspections.
- If audits reveal material deficiencies, suppliers may be required to bear the cost of the review.

10. Confidentiality

Centerfuel's suppliers must never disclose confidential information to third parties without Centerfuel's consent. Confidential information includes Centerfuel's economic and commercial conditions, strategies and sensitive personal data.

11. Breach of Contract

Violations of this Supplier Code of Conduct are considered a material breach of contract.

If Centerfuel becomes aware of any documents or circumstances that are not consistent with this Code of Conduct, Centerfuel has the right to require the supplier to take the necessary measures. Centerfuel has the right to terminate the purchase or other agreements with a supplier, and/or company in the same group, if it does not comply with this code of conduct. In such cases, the supplier is not entitled to raise any claims against Centerfuel.

12. Abbreviations

- ESG – Environmental, Social and Governance
- CSRD – Corporate Sustainability Reporting Directive (EU)
- UN – United Nations
- ILO – International Labour Organization
- OECD – Organisation for Economic Co-operation and Development
- Due Diligence – Risk identification and counterparty verification process
- AML – Anti-Money Laundering